

## LIST OF PHILIPPINE HOLIDAYS FOR 2026

SHIFT DATE	HOLIDAY TYPE	HOLIDAY NAME	EMPLOYEE PAYMENT
<b>JANUARY HOLIDAYS</b>			
Jan 1, 2026 (Thu)	Regular Holiday	New Year's Day	additional 100%
<b>FEBRUARY HOLIDAYS</b>			
Feb 17, 2026 (Tue)	Special Non-Working Day	Chinese New Year	additional 30%
Feb 25, 2026 (Wed)	Special Working Day	EDSA People Power Revolution Anniversary	none
<b>MARCH HOLIDAYS</b>			
Mar 20, 2026 (Fri)	Regular Holiday	**Eid'l Fitr (Feast of End of Ramadan)	additional 100%
<b>APRIL HOLIDAYS</b>			
Apr 2, 2026 (Thu)	Regular Holiday	Maundy Thursday	additional 100%
Apr 3, 2026 (Fri)	Regular Holiday	Good Friday	additional 100%
Apr 4, 2026 (Sat)	Special Non-Working Day	Black Saturday	additional 30%
Apr 9, 2026 (Thu)	Regular Holiday	Araw ng Kagitingan	additional 100%
<b>MAY HOLIDAY</b>			
May 1, 2026 (Fri)	Regular Holiday	Labor Day	additional 100%
May 27, 2026 (Wed)	Regular Holiday	**Eid'l Adha (Feast of Sacrifice)	additional 100%
<b>JUNE HOLIDAYS</b>			
Jun 12, 2026 (Fri)	Regular Holiday	Independence Day	additional 100%
<b>AUGUST HOLIDAYS</b>			
Aug 21, 2026 (Fri)	Special Non-Working Day	Ninoy Aquino Day	additional 30%
Aug 31, 2026 (Mon)	Regular Holiday	National Heroes Day	additional 100%

NOVEMBER HOLIDAYS			
Nov 1, 2026 (Sun)	Special Non-Working Day	All Saints' Day	additional 30%
Nov 2, 2026 (Mon)	Additional Special Non-Working Day	All Souls' Day	additional 30%
Nov 30, 2026 (Mon)	Regular Holiday	Bonifacio Day	additional 100%
DECEMBER HOLIDAYS			
Dec 8, 2026 (Tue)	Special Non-Working Day	Feast of Immaculate Conception of Mary	additional 30%
Dec 24, 2026 (Thu)	Special Non-Working Day	Christmas Eve	additional 30%
Dec 25, 2026 (Fri)	Regular Holiday	Christmas Day	additional 100%
Dec 30, 2026 (Wed)	Regular Holiday	Rizal Day	additional 100%
Dec 31, 2026 (Thu)	Special Non-Working Day	Last Day of the Year	additional 30%

**Notes:**

\*The dates mentioned above correspond with the employee's scheduled shift dates. Holiday observance will be aligned with these shift dates.

\*\*Eid'l Fitr & Eid'l Adha are subject to change.

**Source:** Presidential Communication Office <https://pco.gov.ph/>