

LIST OF PHILIPPINE HOLIDAYS FOR 2025

SHIFT DATE	HOLIDAY TYPE	HOLIDAY NAME	EMPLOYEE PAYMENT
JANUARY HOLIDAYS			
Jan 1, 2025 (Wed)	Regular Holiday	New Year's Day	additional 100%
Jan 29, 2025 (Wed)	Special Non-Working Day	Chinese New Year	additional 30%
APRIL HOLIDAYS			
Apr 1, 2025 (Tue)	Regular Holiday	Eid'l Fitr (Feast of Ramadan)	additional 100%
Apr 9, 2025 (Wed)	Regular Holiday	Araw ng Kagitingan	additional 100%
Apr 17, 2025 (Thu)	Regular Holiday	Maundy Thursday	additional 100%
Apr 18, 2025 (Fri)	Regular Holiday	Good Friday	additional 100%
April 19, 2025 (Sat)	Special Non-Working Day	Black Saturday	additional 30%
MAY HOLIDAY			
May 1, 2025 (Thu)	Regular Holiday	Labor Day	additional 100%
May 12, 2025 (Mon)	Special Non-Working Day	National & Local Elections	additional 30%
JUNE HOLIDAYS			
Jun 6, 2025 (Fri)	Regular Holiday	Eid'l Adha (Feast of Sacrifice)**	additional 100%
Jun 12, 2025 (Thu)	Regular Holiday	Independence Day	additional 100%
AUGUST HOLIDAYS			
Aug 21, 2025 (Thu)	Special Non-Working Day	Ninoy Aquino Day	additional 30%
Aug 25, 2025 (Mon)	Regular Holiday	National Heroes Day	additional 100%
OCTOBER HOLIDAY			
Oct 31, 2025 (Fri)	Special Non-Working Day	All Saints' Day Eve	additional 30%
NOVEMBER HOLIDAYS			

Nov 1, 2025 (Sat)	Special Non-Working Day	All Saints' Day	additional 30%
Nov 30, 2025 (Sun)	Regular Holiday	Bonifacio Day	additional 100%

DECEMBER HOLIDAYS			
Dec 8, 2025 (Mon)	Special Non-Working Day	Feast of Immaculate Conception of Mary	additional 30%
Dec 24, 2025 (Wed)	Special Non-Working Day	Christmas Eve	additional 30%
Dec 25, 2025 (Thu)	Regular Holiday	Christmas Day	additional 100%
Dec 30, 2025 (Tue)	Regular Holiday	Rizal Day	additional 100%
Dec 31, 2025 (Wed)	Special Non-Working Day	Last Day of the Year	additional 30%

Notes:

*The dates mentioned above correspond with the employee's scheduled shift dates. Holiday observance will be aligned with these shift dates.

**Eid'l Adha is subject to change.

Source: [Official Gazette](#), the official journal of the Republic of the Philippines